



Further Action Notice

Social Security Administration Tentative Nonconfirmation (SSA TNC)

For SSA Field Office Staff: use EV-STAR and see POMS RM 10245.005ff

Den Hollander	Roy
Employee's Last Name	Employee's First Name
141-40-7359	09/1947
Employee's Social Security Number	Employee's Month/Year of Birth
06/11/2015	2015162094807QD
Date of SSA Tentative Nonconfirmation	Case Verification Number
Reason for this Notice:	SSN did not match: The name and/or date of birth entered for this employee did not match Social Security Administration records

EMPLOYER INSTRUCTIONS:

1. Review this Further Action Notice in private with the employee as soon as possible.
IMPORTANT: If the employee does not speak English as his or her primary language or has a limited ability to read or understand the English language, also provide the employee with a translated version of this Further Action Notice. Translated versions are available in the 'View Essential Resources' section of E-Verify. If the employee cannot read this document for some other reason, provide the information in an alternative format.
2. Check that all of the information at the top of this Further Action Notice is correct. If this information is incorrect, close this case in E-Verify and create a new case with the correct information.
3. Ask the employee to indicate whether he or she will contest the SSA Tentative Nonconfirmation (SSA TNC) by signing and dating Page 2 of this Further Action Notice, and then sign and date below as the employer.
4. Give the employee a copy of the signed Further Action Notice in English (and a translated version, if appropriate) and attach the original to the employee's Form I-9.
5. Log in to E-Verify and search for this case using the information above. Follow the instructions in E-Verify to refer the case to SSA if the employee contests the TNC, or close the case if the employee does not contest the SSA TNC. If the employee chooses not to contest the SSA TNC, you may terminate his or her employment and close the case in E-Verify.
IMPORTANT: If the employee contests the SSA TNC, refer the case to SSA, print the Referral Date Confirmation from E-Verify, provide it to the employee, and instruct the employee to visit SSA within 8 Federal Government working days as specified in the Referral Date Confirmation.

Employer Signature and Date

I have notified this employee of the SSA Tentative Nonconfirmation and provided the employee with a copy of this Further Action Notice.	
Epiq Systems	Tania Dubljevic
Employer's Name	Employer Representative's Name
Date	Employer Representative's Signature



EMPLOYEE INSTRUCTIONS:

Why you received this Further Action Notice

Your employer participates in E-Verify, a program managed by the U.S. Department of Homeland Security (DHS) and the Social Security Administration (SSA). E-Verify compares the information you provided on Form I-9, Employment Eligibility Verification, with records available to DHS to verify that you are authorized to work in the United States.

You received this Further Action Notice from your employer because E-Verify provided a result of SSA Tentative Nonconfirmation (SSA TNC). An SSA TNC means that the information entered into E-Verify by your employer does not match SSA records. An SSA TNC does not necessarily mean that you gave incorrect information to your employer or that you are not authorized to work in the United States. Visit the [For Employees](#) pages at www.dhs.gov/E-Verify to learn the reasons you may have received an SSA TNC.

What you should do:

1. Check that the information on Page 1 of this Further Action Notice is correct. If it is not correct, provide the correct information to your employer. Your employer should close this E-Verify case and use the corrected information to create a new case.
2. Decide if you will contest (take action to resolve) the SSA TNC and inform your employer of your decision.
IMPORTANT: If you decide not to contest the SSA TNC, your case will become a Final Nonconfirmation, which means that your employer may terminate your employment.
3. Select your decision to contest or not contest and sign and date this Further Action Notice below. If you decide to take action to contest the SSA TNC, to begin to resolve the SSA TNC, you must visit an SSA field office **within 8 Federal Government working days** from the date your employer refers your case in E-Verify.
IMPORTANT: Review Page 3 of this notice for important information about employer responsibilities and your rights.

Select box, sign and date below:

I choose to: (check one)		
<input type="checkbox"/>	CONTEST (take action to resolve the SSA TNC)	
<input type="checkbox"/>	NOT CONTEST (not take action to resolve the SSA TNC)	
Employee's Signature	Date	

What you must do to take action to resolve the SSA TNC:

1. Visit an SSA field office **within 8 Federal Government working days** from the date your employer refers your case to SSA to begin to resolve your case. Your employer must give you a Referral Date Confirmation, which will tell you the date by which you must visit SSA.
To locate an SSA field office, visit www.socialsecurity.gov/locator or call SSA at 800-772-1213 (TTY: 800-325-0778). If you live in an area where there is a Social Security Card Center, you are required to visit the Card Center.
2. Bring this Further Action Notice when you visit the SSA field office. Tell SSA that you are there because of an E-Verify issue.
3. Bring the following original documents to the SSA field office, if you have them. SSA may require:
 - Proof of your age; for example, a birth certificate or passport
 - Proof of your identity; for example, a driver's license or passport
 - Proof of a legal name change; for example, a marriage certificate, if your current name is not displayed on your current Social Security number card.
 - Proof of U.S. citizenship or your work-authorized status:
 - If you are a U.S. citizen, for example, a Naturalization Certificate, U.S. public birth certificate, or U.S. passport, or

- If you are not a U.S. citizen, for example, a Permanent Resident Card (Form I-551 or "green card"), Employment Authorization Document (Form I-766), or Arrival-Departure Record (Form I-94) showing work-authorized status.

KNOW YOUR RIGHTS

This page provides important information about employer responsibilities and your rights.

- Employers must promptly notify you, in private, of a Tentative Nonconfirmation (TNC).
- Employers must allow you to contest a TNC and may not take adverse action against you because of the TNC while you are contesting the TNC and your E-Verify case is pending.
- You have 8 Federal Government working days to visit an SSA field office or contact DHS to contest the TNC from the date the employer refers the case in E-Verify.
- Employers must not discriminate against you because of your citizenship, immigration status or national origin.
- Employers cannot use E-Verify selectively or to pre-screen job applicants. E-Verify must be used for all new employees regardless of citizenship, immigration status or national origin.
- Employers cannot use E-Verify to verify existing employees, unless the employer is currently a federal contractor with the Federal Acquisition Regulation (FAR) E-Verify Clause in its federal contract.
- Employers are required to clearly display the 'Notice of E-Verify Participation' and the 'Right to Work' posters in all languages supplied by DHS.
- Employers may terminate employees because of a TNC only after receiving a Final Nonconfirmation, or after an employee has decided not to contest a TNC.
- Employers may not use E-Verify to reverify existing employees whose employment authorization has expired. Instead, employers must complete Section 3 of Form I-9, Employment Eligibility Verification, or complete a new Form I-9.

For More Information

If you have questions about what to do, contact E-Verify at 888-897-7781 (TTY: 877-875-6028) or email E-Verify@dhs.gov. If you need assistance in a language other than English, you may ask the E-Verify customer representative for an interpreter. For more information on E-Verify, including our privacy practices and program rules, visit the E-Verify website at www.dhs.gov/E-Verify.

To contact SSA, call 800-772-1213 (TTY: 800-325-0778) or visit SSA's website at www.socialsecurity.gov/.

Report Violations

If you believe your employer has violated E-Verify rules, or treated you in an unfair manner, we encourage you to report it. To report misuse of E-Verify, including privacy violations, and general E-Verify complaints, contact the E-Verify Employee Hotline at 888-897-7781 (TTY: 877-875-6028) or email E-Verify@dhs.gov.

To report employment discrimination based upon your citizenship, immigration status, or national origin, contact the Department of Justice, Civil Rights Division, Office of Special Counsel for Immigration-Related Unfair Employment Practices (OSC) at 800-255-7688 (TTY: 800-237-2515). Language interpretation is available to all callers. For more information, visit OSC's website at www.justice.gov/crt/about/osc.

Protect Your Identity

If you want to learn more about identity theft or fraud and the simple steps you can take to protect yourself, visit ftc.gov/idtheft.



Referral Date Confirmation

Social Security Administration Tentative Nonconfirmation (SSA TNC)

E-Verify Case Verification Number: 2015162094807QD

Employee Name: Den Hollander, Roy

Your employer referred your E-Verify case to SSA after you decided to contest (take action to resolve) an SSA Tentative Nonconfirmation (SSA TNC). This document confirms that your case was referred to SSA.

What you should do

Visit an SSA field office **within 8 Federal Government working days**, by 06/23/2015 (MM/DD/YYYY), to begin to resolve the SSA TNC. If you have not received the SSA TNC Further Action Notice from your employer, contact your employer immediately to obtain this notice.

The SSA TNC Further Action Notice includes information about your E-Verify case and which documents you need when you visit SSA. You must have the SSA TNC Further Action Notice when you visit SSA.

If you do not take action **within 8 Federal Government working days**, by 06/23/2015 (MM/DD/YYYY), a Final Nonconfirmation will be issued and your employer may terminate your employment. Employers must allow you to contest an SSA TNC and may not take adverse action against you because of the SSA TNC while you are contesting the SSA TNC and your E-Verify case is pending.

For More Information

If you have questions about what to do, contact E-Verify at 888-897-7781 (TTY: 877-875-6028) or email E-Verify@dhs.gov. If you need assistance in a language other than English, you may ask the E-Verify customer representative for an interpreter. For more information on E-Verify, including our privacy practices and program rules, visit the E-Verify website at www.dhs.gov/E-Verify.

ROY DEN HOLLANDER
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July 4, 2015

Fred M. Maurin
Social Security Administration
New York Regional Commissioner
26 Federal Plaza, Room 40-120
New York, NY 10278

Dear Mr. Maurin:

Your agency and the Department of Homeland Security recently rendered an e-Verify “Nonconfirmation” finding that I am not a U.S. citizen. (Ex. A). In effect, both agencies told my temporary employer at the time that I was an “illegal alien”, which resulted in the loss of employment on a project.

If you find the term “illegal” offensive, then substitute “criminal,” since anyone who entered the country in violation of U.S. law is either guilty of a misdemeanor or felony, which are criminal classifications. That is what your agency and Homeland Security effectively called me to my former employer.

All my life, I thought I was a U.S. citizen—as if that means anything anymore. My mother told me I had been born at a hospital in Paterson, New Jersey; the same town that Lou Costello was from, so perhaps this is all a Government joke.

My earliest memories are of a small town in New Jersey—a state which was one of the original colonies. We had no mariachi bands, Taco Bells or “Don’t Drink the Water” signs. However, I did take two years of Spanish in high school, but my Spanish is nowhere good enough to be an illegal.

I thoroughly understand that the Obama Administration could care less about the money, time, and annoyance this lunacy is costing me. After all, I am the Administration’s latest synonymy for demon—a white, heterosexual man who is politically incorrect, or as I like to say, “evolutionarily correct.”

Due to typical Obama Administration ineptitude or malice, I now have to prove to bureaucrats drunk with power, who enforce their sanctimonious lefty ideologies instead of the law, that I am a U.S. citizen. So, just how do I do that, since Homeland and Social Security have already rejected my Social Security card and driver’s license as invalid? Perhaps, I should just change my name to José Jiménez and leave La Raza to deal with it.

My Social Security card was issued in the 1960s. It shows that my last name is “Den Hollander.” (Ex. B). Many people of Dutch heritage have two words for a last name, such as Vincent Van Gogh, although I still have both my ears. Most illegals, however, have so many names, they can easily interchange identities. Russians do the same by using their patronymics as a last name, but that’s okay—they’re commies as are many in the current administration.

Because my last name has two words, which means “the Dutchman,” mostly likely invented by Homeland Security’s predecessors at Ellis Island when my father arrived in the 1920s, some institutions in America have shorten my last name to “Hollander” while others have combined the words into one, sometimes with a lower case “h”—“Denhollander,” sometimes with a capital “H”—“DenHollander.” And, as hard as it is to fathom, some bureaucracies have actually gotten my last name right—“Den Hollander” with a space between the words.

When Social Security switched from paper files to digital, some mentally challenged clerk probably entered something wrong from my paper file. Most likely, they muddled the last name, but it could have been anything—I have no idea. Then again, it might be malicious, since a search of my name “Roy Den Hollander” on the Internet makes clear that I do not subscribe to the prevalent looney tune PC ideology of the day that substitutes for thinking and the rule of law.

So, as the precursor to a lawsuit if necessary, here’s my proof of citizenship, which includes those bureaucracies that got my last name correct and those that did not. Therein lies a defense for Homeland Security and your agency by blaming me for bureaucratic incompetence—I should have corrected the entities that got my name wrong. Not so fast, especially where the entities relied on Homeland Security and your inaccurate computer records. Additionally, I accurately completed the many bureaucratic forms but some fool chose to fit my name into a digital formula. That’s their fault; I’m not paid to waste my time doing their job.

Alleged proof of U.S. citizenship:

Ex. B Social Security Card

Ex. C Birth Certificate

Ex. D New York State driver’s license

Ex. E George Washington University Law School alumni membership card

Ex. F Columbia University alumni reading card

Ex. G U.S. Passport

Ex. H New York State Unified Court System Attorney Secure Pass

Ex. I U.S. District Court Southern District of New York Attorney Service Pass

Ex. J Certificate of Good Standing Appellate Division of the Supreme Court of NY

Ex. K Certificate of Good Standing U.S. District Court Southern District of New York

Ex. L Certificate of Good Standing U.S. District Court Eastern District of New York

Ex. M Certificate of Good Standing U.S. Court of Appeals for the Second Circuit

Ex. N Certificate of Good Standing Supreme Court of the United States of America.

Unfortunately, I do not have a Matrícula Consular de Alta Seguridad, so the preceding exhibits may not be sufficient, and the courts will have to decide whether I originated from south of the border.

Finally, I have not complied with Homeland Security and your agency's dictated deadline to physically visit and wait interminably for a "Club Fed" bureaucrat with the hubris of a prince or princess to condescending rule that I am a citizen. So no surprise, if I continue as an illegal alien in the eyes of this increasingly intrusive, incompetent and ideologically corrupt administration. At least I'll have more rights.

Thank you for your time.

Sincerely,

/S/

Roy Den Hollander

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July 6, 2015

Donald Trump, CEO and Pres.
The Trump Organization
725 Fifth Avenue
New York, NY 10022

Dear Candidate Trump:

I agreed with your position on illegal aliens until the Department of Homeland Security classified me as one, which resulted in my losing a temporary job.

Homeland Security and the Social Security Administration operate a program called “E-Verify.” The program allows employers to determine whether a new employee can legally work in the United States.

As an attorney admitted to practice in New York, the U.S. Southern and Eastern District Courts, the U.S. Second Circuit Court of Appeals and the U.S. Supreme Court, I recently was hired for a temporary attorney project. Homeland Security’s E-Verify program, however, determined that I was not legally permitted to work, so my employer could not use me on a subsequent project. (Exhibit A, Nonconfirmation Report). Needless to say I was surprised, since my Spanish is not that good.

I could have appealed, but to do so required me to take the time to physically visit and wait interminably for a “Club Fed” bureaucrat with the hubris of a prince or princess to condescending rule that I am a citizen. I chose not too, having once worked for the U.S. Treasury Department with a top secret security clearance. Instead, I sent the Regional Administrator a less than PC-correct letter with copies of numerous identification documents. (Exhibit B, letter only).

Since Homeland has already deemed my social security card and driver’s license invalid, why should they do something different with these other documents?

The real issue here is not me; I can take care of myself, perhaps with a lawsuit against these idiots. But what of those other Americans who lose jobs that are vital to their livelihoods and families because these illegal alien sycophants and haters of everything American are too inept or malicious to do their jobs as required by the law.

True, being an illegal alien does have its advantages: I don’t have to pay taxes, La Raza will give me free legal advice, and if I’m arrested, Homeland Security will send me back to where I came from—Paterson, New Jersey.

So in your campaigning, if you see a group of illegals waiting to be hired and one is wearing a Joseph Bank's blue pinstripe suit with a Columbia University rugby tie—that's me.

I wish you success in your campaign.

Sincerely

/S/

Roy Den Hollander

Citizenship Possible Media Responses
(Privileged and Confidential Attorney Work Product)

So what happened?

I don't understand—my Spanish isn't that good.

Did you appeal within 8 days?

No. As an illegal alien I now have more rights than U.S. citizens: I don't have to pay taxes, I get free legal advice from La Raza, and if I'm arrested, I get sent back to where I'm from—Paterson, New Jersey.

Besides, why should I a US citizen, whom the federal government tried to send to Vietnam twice, jump through the hoops of the illegal alien sycophants in the Obama Administration?

Unlike Obama, I have better things to do than play golf. I'm not dropping everything and schleping to a government office, to sit for hours waiting for some club fed bureaucrat to do as little work as possible in order for her to qualify for her year end bonus?

Were they going to pay my hourly rate while waiting? Were they going to pay my transportation? Were they going to give me back some of my taxes that pays them for their stupidity and sloth? No.

When Homeland Security's declaration of my illegality kept me from signing up right away for the next project, I scheduled my time for other matters. The bureaucrats whom I stupidly pay to harass me were going to have to wait.

What matters?

Can't say or the people paying me might receive a visit from Homeland Security and be charged under the Patriot Act for aiding a U.S. citizen to live in the country in which he was born and raised.

I subsequently spent three hours putting together a less than nice letter to the Regional Administrator of Social Security and mailed it on July 4th. Do you think he got the message? I would have sent it out on Cinco de Mayo but that would have meant waiting nearly a year, and I need to support myself and this “hate everything American Administration” with my taxes.

Aren't you responsible for losing that job by not appealing?

To an extent, but the real issue here is not me; I can take care of myself, perhaps with a lawsuit against these idiots. But what of those other Americans who lose jobs that are vital to their livelihoods and families because these illegal alien sycophants and haters of everything American are too inept or malicious to do their jobs as required by the law.

How will you get your citizenship back?

Easy, under the Violence Against Women's Act all I have to do is date an American girl then accuse her of abuse—does not matter whether it is true or not because Homeland Security will only listen to me the illegal alien. So it will conclude I've been abuse and make me a permanent resident. In three years, I can become a citizen again. Boy, I hope she's hot.

How do you feel about this?

I'm getting tired of the illegal alien jokes.

When I go to the law library at the NYC Bar Association, they now ask me for my green card.

A friend remarked that he didn't know I could swim.

A lawyer said he'd represent me in my deportation proceeding.

Did you get your citizenship back?

On July 20, 2015, not having heard back from the Regional Administrator, I went down to his office at 26 Federal Plaza to pay a personal visit. A couple of security guards who could barely speak English would not even let me into the building. Just as I thought, under Obama America was now the United States of the Third World. The Caribbean security guards sent me down to Williams Street to wait with all the other illegals trying to con their way into America. Most of the clerks at Williams Street were Obama look a likes—just what a bigot like him and his wife wanted. But I got lucky and the lottery gave me a white middle-aged man who spoke fluent English. "How may I help you?" "I'd like my U.S. citizenship back," and showed him the E-Verify Non-confirmation document. "Damn," he said in surprise and went to work. He was thorough, took his time, and figured out what had happened. According to him, someone in Social Security, perhaps the Regional Administrator's secretary had gone into my file to correct the Administration's error. The white clerk made some additional changes and double checked everything to make sure I would not have any more problems with E-Verify. I thanked him and left. Always a pleasure dealing with a non-millennial American who knows his job.